

BUSINESS MONDAY B

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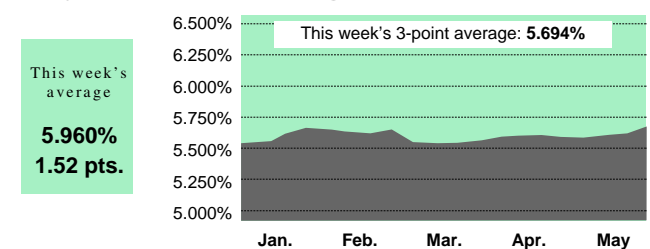
DAILY LOCAL NEWS

Monday, May 21, 2007

AREA MORTGAGE RATES

Lender	30-yr. Fixed	15-yr. Fixed	30-yr. Jumbo	1-yr. A.R.M.	5/1 A.R.M.
AAA Mtg. Loan Svcs. 866-441-3619	6.00/0	5.63/0	6.25/0	7.35/0	5.50/0
Absolute Mortgage 888-904-6637	5.88/25	5.63/0	6.25/0	5.00/0	5.50/0
Advantage Mortgage 610-380-3100	No quote	No quote	No quote	No quote	No quote
Alliance Bank 610-359-6984	No quote	No quote	No quote	No quote	No quote
Am. Execs. Mtg. 610-430-7700	6.00/0	5.88/0	6.25/0	No quote	No quote
Approval Plus Mtg. 866-746-9239	5.38/3	5.63/0	No quote	5.50/0	No quote
Citadel F.C.U. 610-380-6000	6.38/0	6.00/0	6.63/0	4.25/0	No quote
Coast to Coast 610-574-5555	6.25/0	6.13/0	6.38/0	6.88/0	6.25/0
Coatesville Svgs. Bk 610-384-8282	6.50/2	6.25/2	6.50/3	No quote	No quote
Conestoga Bank 610-321-6900	No quote	No quote	No quote	No quote	No quote
Countrywide Home Lns 484-288-0011	6.38/0	6.13/0	6.63/0	6.25/0	6.25/0
Executive Home Mtg. 866-234-0500	No quote	No quote	No quote	No quote	No quote
Farm Credit 800-477-9947	6.25/0	6.00/0	7.00/0	5.50/1	5.75/1
First Nat'l/Ches. Co. 484-881-4234	5.63/3	5.13/3	6.13/2	5.50/3	6.50/0
Fulton Mortgage Co. 610-857-5005	6.13/88	5.75/1.13	No quote	4.88/1.25	5.88/1.13
Harleysville Nat'l Bank 215-256-8851	5.75/3	5.13/3	6.00/3	5.00/3	5.25/3
Iron Workers Bank 610-497-1800	No quote	No quote	No quote	No quote	No quote
Nat'l Bk. of Malvern 610-647-0100	No quote	6.25/2	No quote	No quote	No quote
Nat'l Penn Mortgage 877-473-6617	6.25/0	6.00/0	6.38/0	No quote	6.13/0
Nova Savings Bank 610-993-4160	6.25/0	6.00/0	6.38/0	No quote	6.00/0
Penn Liberty Bank 610-535-4570	6.13/0	6.00/0	6.25/0	No quote	6.25/0
Price Financial Svcs. 800-401-9091	6.00/0	5.63/0	6.25/0	4.88/0	5.50/0
Susquehanna Patriot Bank 610-701-9500	6.38/0	6.25/0	6.75/0	6.00/0	6.75/0
TruMark Financial CU 877-TRUMARK	6.38/0	6.00/0	6.88/0	4.63/0	5.38/0
Wells Fargo Home Mtg. 800-741-4038	5.75/2.5	5.13/3	6.50/0	No quote	No quote
Wilmington Mortgage 610-558-3099	6.25/0	6.00/0	6.50/0	No quote	No quote

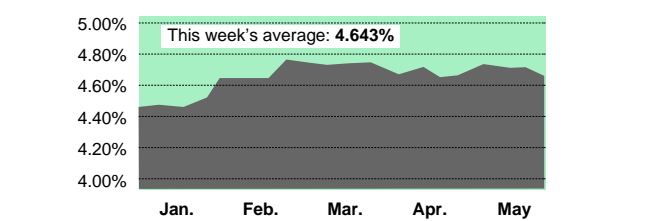
30-year fixed averages last five months



AREA CERTIFICATE RATES

Lender	03 rate	06 rate	12 rate	24 rate	36 rate	48 rate	60 rate
Alliance Bank 610-359-6984	-	-	-	-	-	-	-
Citadel FCU 610-380-6000	4.17	4.60	4.89	4.89	4.65	4.65	4.65
Coatesville Svgs. Bank 610-384-8282	4.30	5.00	4.50	4.50	4.60	4.60	4.65
Colborn Assoc. CD 610-436-4440	-	-	5.05	4.95	4.95	4.95	4.95
Conestoga Bank 610-321-6900	-	-	-	-	-	-	-
Edward Jones 610-430-1320	4.90	5.05	5.05	5.05	5.05	5.05	5.10
First Nat'l / Ches. Co. 484-881-4440	4.84	4.41	4.55	4.30	4.30	4.30	4.30
First Priority Bank 610-280-7100	-	-	-	-	-	-	-
First Resource Bank 610-363-9400	4.21	4.88	5.02	4.88	4.88	4.88	4.98
Fulton Bank 610-857-5005	2.08	4.74	4.74	4.02	4.50	4.50	4.50
Harleysville Nat'l Bank 215-256-8851	2.96	3.54	3.92	3.92	3.97	4.02	4.16
Iron Workers Svgs. 610-497-1800	-	-	-	-	-	-	-
Meridian Bank 484-905-5993	-	4.88	5.12	5.12	4.93	4.93	4.93
Nat'l Bank of Malvern 610-647-0100	-	4.90	4.95	5.05	5.10	-	5.15
Nova Savings Bank 610-993-4160	4.16	4.64	4.88	4.88	4.88	4.88	4.88
Penn Liberty Bank 610-535-4570	4.93	5.02	5.07	5.07	4.97	4.97	4.97
Stonebridge Bank 800-807-1666	-	-	-	-	-	-	-
Susquehanna Patriot Bank 610-701-9500	3.70	3.72	3.93	4.02	4.12	4.12	4.22
TruMark Financial CU 877-TRUMARK	5.13	5.22	4.98	4.98	4.98	4.98	4.98
Willow Financial Bank 610-995-1700	4.50	4.50	4.60	4.75	4.65	4.65	4.65

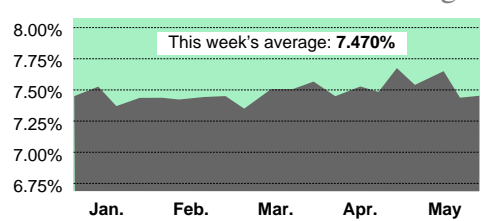
6-month CD yield averages last 10 weeks



AUTO LOAN RATES

Lender	new 36 mo.	new 48 mo.	used 36 mo.	used 48 mo.
Citadel FCU 610-380-6000	7.25	7.25	7.50	7.50
Conestoga Bank 610-321-6900	-	-	-	-
First Nat'l / Ches. Co. 484-881-4440	6.74	6.99	6.99	7.74
First Resource Bank 610-363-9400	7.99	7.99	8.99	8.99
Fulton Bank 610-857-5005	7.49	7.49	-	-
Harleysville Nat'l Bank 215-256-8851	7.49	7.74	8.24	8.24
Iron Workers Svgs. 610-497-1800	-	-	-	-
Nat'l Bank of Malvern 610-647-0100	8.25	8.25	-	-
Nova Savings Bank 610-993-4160	7.50	7.75	8.50	8.50
Penn Liberty Bank 610-535-4570	8.00	8.00	9.00	9.00
Stonebridge Bank 800-807-1666	-	-	-	-
Susquehanna Patriot Bank 610-701-9500	7.49	7.74	8.99	8.74
TruMark Financial CU 877-TRUMARK	5.99	5.99	6.24	6.24
Willow Financial Bank 610-995-1700	5.99	6.99	6.99	6.99

48-month new auto averages



HOME EQUITY & PERSONAL LOANS

Lender	fixed rate/ HE 5-yr.	fixed rate/ HE 10-yr.	Personal Unsecured
Alliance Bank 610-359-6984	-	-	-
Citadel FCU 610-380-6000	6.50	7.00	13.00 (48-mo.)
Coatesville Svgs. Bank 610-384-8282	6.99	7.25	8.99 (36-mo.)
Conestoga Bank 610-321-6900	-	-	-
Countrywide Home Loans 484-288-0011	-	-	8.25 (48-mo.)
Farm Credit 800-477-9947	7.25	7.65	-
First Nat'l / Ches. Co. 484-881-4440	5.99	6.49	12.25 (48-mo.)
First Resource Bank 610-363-9400	6.99	6.99	12.75 (48-mo.)
Fulton Bank 610-857-5005	6.49	6.74	9.99 (48-mo.)
Harleysville Nat'l Bank 215-256-8851	6.99	7.20	14.75 (48-mo.)
Iron Workers Svgs. 610-497-1800	-	-	-
Meridian Bank 484-905-5993	6.50	7.00	-
Nova Savings Bank 610-993-4160	6.25	6.75	-
Penn Liberty Bank 610-535-4570	6.50	6.50	13.25 (48-mo.)
Stonebridge Bank 800-807-1666	-	-	-
Susquehanna Patriot Bank 610-701-9500	6.74	6.74	15.75 (48-mo.)
TruMark Financial CU 877-TRUMARK	5.74	6.24	9.99 (48-mo.)
Willow Financial Bank 610-995-1700	5.75	6.24	9.49 (48-mo.)

These rates are provided by The National Financial News Services. Rates may be for new applications only, and are subject to change without notice. Contact lender for terms, fees and APR's. Rates valid as of May 18, 2007. © NFNS www.shoprate.com/philly.aspx



From left, Elaine LaRosa, director of sales and marketing; Phil Geiser, chief engineer; Ellen Kane, executive housekeeper; and Michael Egolf, general manager, all of the Holiday Inn Express-Exton on Route 100 in West Whiteland, display their new environmentally friendly products.

Maybe it is easy being green

Synergy Hospitality president making area hotels more environmentally friendly

By GRETCHEN METZ
Staff Writer

TREDYFFRIN — Stephen Field uses compact fluorescent lights at home and buys a portion of his residential electricity from wind-powered sources.

But for the president of Synergy Hospitality, headquartered on Devon Park Drive in Wayne, that wasn't enough. Field is currently moving his hotels into the "green" as a way to fight global warming.

Synergy Hospitality develops and operates hotels, including the Holiday Inn Express-Exton in West Whiteland; Homewood Suites Valley Forge in Lower Providence; Holiday Inn City Line in Philadelphia; and the new Staybridge Suites-Brinton Lake in Concord.

"It cost a little bit more but it gives you a good feeling."

— STEPHEN FIELD,
Synergy Hospitality president

cent lighting at home for four or five years," Field said of his house in Schuylkill. In the beginning he did it because it was economical but over time he said he became "more aware" of the environmental savings.

Soon he became a PECO Wind residential customer. "I felt better about it," Field said of his utility usage. "It was neat to imagine that a couple of days a month my

house was wind-driven." But he realized his environmental push at home was nothing compared to the carbon footprint his hotels were responsible for.

"So I decided to put my money where my mouth is," Field said.

First, Field connected with Native Energy, a Vermont-based, American Indian-owned carbon-offset company.

At www.nativeenergy.com, Field calculated the carbon footprint of his hotels starting with the Holiday Inn Express.

What he found was alarming. Native Energy estimated the Exton location emitted 663 tons of carbon dioxide per year — roughly the amount 110 cars would produce annually, he said.

◆ See GREEN, Page B8

Seniors should view annuities with caution

Recent experience with several clients has alerted me once again to difficulties with the inappropriate sale of annuities.

Annuities, which may in some instances serve as a reasonable supplement to a well-balanced portfolio, can, in the wrong case, impede seniors from gaining access to their own money without paying exorbitant surrender penalties.

The information is nothing new. What is especially disturbing is that, even after



JANET COLLITON

years of battling by consumer advocates to halt the abusive use of annuities, these practices are still continuing and might even be on the upswing.

In October 2004, those

pushing "living trust scams," which included revocable living trusts followed by sales of annuities, entered into an agreement with Pennsylvania's State Attorney General, known as an interim consent decree, promising to discontinue the practice. Many did not.

A second lawsuit was instituted by the attorney general in April 2006. For details, readers might check www.attorneygeneral.gov and then

◆ See COLLITON, Page B8

Federal gasoline tax causing crunch

Lack of increase leads to more toll roads, higher state fuel taxes

By JIM ABRAMS
Associated Press Writer

WASHINGTON — A cash crunch is fast approaching for the government trust fund that pays to build and repair highways and bridges.

The federal tax on a gallon of gas has not risen in 14 years and Congress is reluctant to increase it. People are demanding more fuel-efficient vehicles — less gasoline used, fewer dollars for the fund.

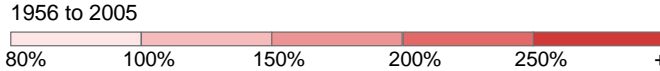
States already are looking for other places for road-building money — toll road and consumption-based sales taxes, for example. They worry that the fund's looming shortage could hurt their efforts to address traffic congestion as well as environmental and safety problems

Spending demands deplete trust fund

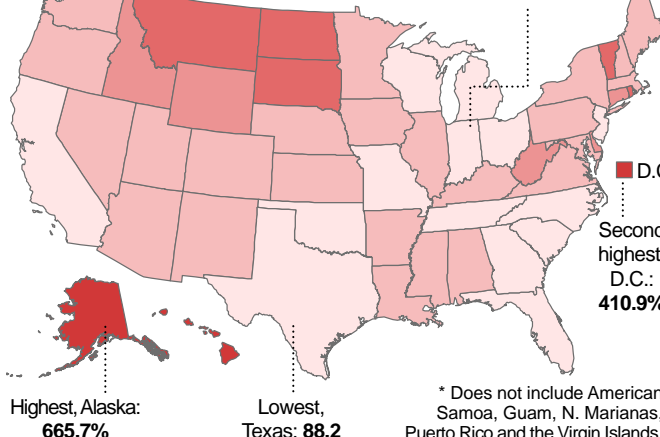
Alaska and the District of Columbia top the list of areas that receive more money than they put into the Highway Trust Fund, created by Congress in 1956 for road and bridge construction.

Highway Trust Fund*, in billions, 1956 to 2005

Difference in contributions and receipts from trust fund, 1956 to 2005



Indiana received 89.4% of its payment to the fund. This is the second lowest percentage for a state.



SOURCE: U.S. Department of Transportation

ON THE MOVE

John Hopkins and Tom Coughlin have joined Chartwell Investment Partners of Berwyn as members of the employee-owned investment firm's fixed-income team.

Hopkins will work as a senior analyst covering credit sectors, mortgage-backed bonds and structured products.

Prior to joining Chartwell, Hopkins was founder and managing principal for Colateral Processing Group LLC.

Coughlin joins Chartwell from Janney Montgomery Scott LLC, where he was an investment analyst.

Kimberly Hall joined Chester County Economic Development Council of Uwchlan as manager of the county's Keystone Innovation Zone, or KIZ, project.

Previously, Hall was vice president of operations for the Chester County Chamber of Business & Industry.

She is a graduate of the University of Maryland with a degree in communications.

KIZ is a state government program through the Pennsylvania Department of Community & Economic Development.

The educational partners for the Chester County KIZ are Penn State University-Great Valley, Drexel University, Kutztown University, West Chester University and Delaware County Community College. The designated industries are life sciences, biotech and information technology.

Ryan J. Rabinowitz of Chalfont joined growth management firm Turner Investment Partners of Berwyn as a manager in the client serv-

◆ See MOVE, Page B8

◆ See TAX, Page B5

WEATHER CENTRAL

Across the Region



Almanac

Statistics are from Philadelphia International Airport through 4:00 p.m. Sunday.

Precipitation.....trace
 Month to date.....1.48"
 Normal month to date.....2.56"
 Year to date.....19.43"
 Normal year to date.....18.12"
 High temperature.....76°
 Low temperature.....54°
 Normal high.....73°
 Normal low.....56°
 Record high.....94° in 1996
 Record low.....43° in 2002

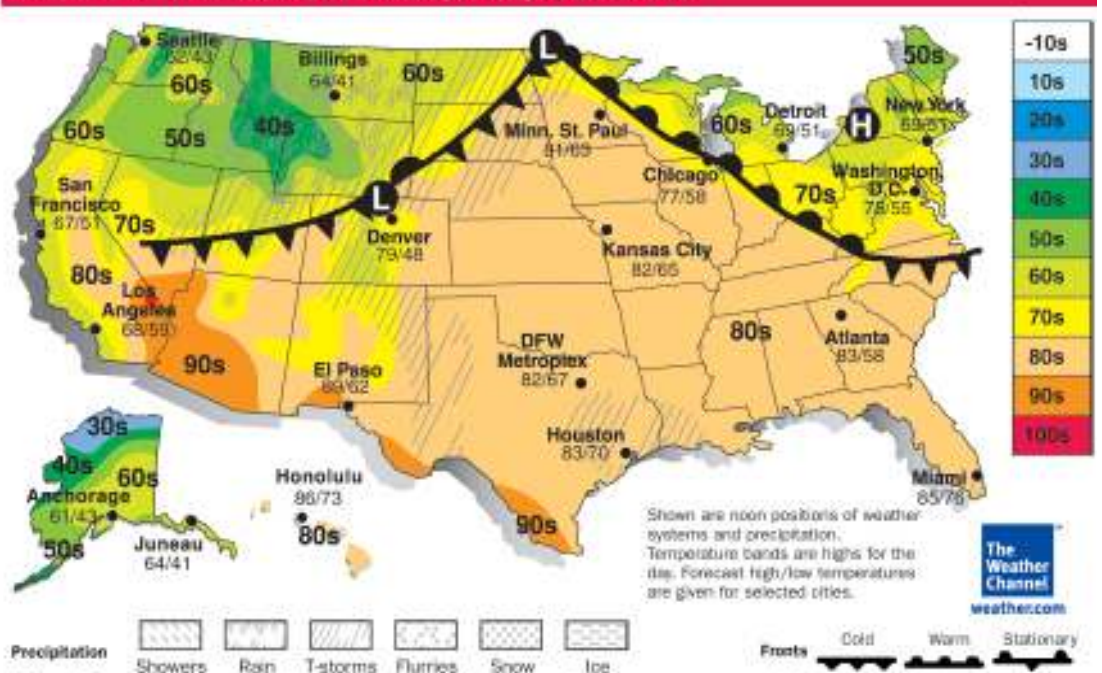
Moon Phases



World Cities

	Today	Tuesday
	Hi Lo W	Hi Lo W
Beijing	85 58 s	87 64 t
Berlin	77 50 pc	76 51 sh
Hong Kong	88 77 t	86 75 t
Jerusalem	87 63 s	88 66 s
London	64 47 pc	63 46 pc
Mexico City	78 58 t	77 55 pc
Montego Bay	84 77 sh	85 76 pc
Montreal	64 37 pc	72 46 s
Moscow	78 54 pc	80 61 s
Paris	66 50 sh	69 51 pc
Rio de Janeiro	78 68 pc	77 66 pc
Rome	76 53 s	76 52 pc
Sydney	72 45 s	73 44 s
Tokyo	71 53 s	72 55 s

National Forecast for Monday, May 21, 2007



National Summary: Scattered showers and thunderstorms will be seen over much of Rockies and the northern Plains as a cold front moves through the region. A few storms will be possible over parts of Texas as well. Skies will be mostly sunny over much of the central Plains and the Southeast, while skies will be sunny to partly cloudy over the Northeast. Most of the West will see dry conditions and warm temperatures.

Regional Cities

	Today	Tuesday
	Hi Lo W	Hi Lo W
Allentown	69 44 s	72 49 s
Atlantic City	68 51 s	68 54 s
Baltimore	73 49 s	71 54 s
Binghamton	62 40 s	72 50 s
Cape May	66 52 s	67 55 s
Dover	71 49 s	69 54 s
Harrisburg	70 48 s	74 51 s
Morgantown	70 48 pc	78 57 s
New York City	69 51 s	71 56 s
Pittsburgh	69 49 s	77 58 s
Poconos	60 38 s	66 44 s
State College	67 44 s	72 52 s
Trenton	70 48 s	74 51 s
Williamsport	69 42 s	72 49 s

Sunrise & Sunset

	Monday	Tuesday
	5:42 a.m.	5:42 a.m.
Sunrise	5:42 a.m.	5:42 a.m.
Sunset	8:16 p.m.	8:17 p.m.

Tides

Delaware River (Wilmington)

	Today	Tuesday
High	4:03 am 4:46 pm	4:59 am 5:44 pm
Low	11:31 am 11:29 pm	12:21 pm none

Atlantic City

	Today	Tuesday
High	12:09 pm none	12:21 am 1:10 pm
Low	6:07 am 6:59 pm	7:04 am 7:09 pm

5-Day Forecast for Chester County



All maps, forecasts and data provided by Weather Central, Inc. © 2007 <http://www.weather.com>

National Cities

	Today	Tuesday
	Hi Lo W	Hi Lo W
Albany	64 40 s	71 49 s
Anchorage	61 43 pc	61 44 pc
Atlanta	83 58 s	83 61 pc
Boston	63 46 s	65 49 s
Buffalo	65 42 s	76 54 s
Chicago	77 58 pc	82 62 s
Cincinnati	78 53 pc	83 60 s
Cleveland	66 47 s	77 57 pc
Dallas	82 67 pc	82 67 t
Denver	79 48 pc	65 42 t
Detroit	69 51 pc	77 60 s
Honolulu	86 73 s	86 72 s
Houston	83 70 t	83 70 t
Key West	86 76 t	85 76 t
Las Vegas	93 70 s	89 67 s
Los Angeles	68 59 s	71 59 s
Miami	85 76 t	85 76 t
Minneapolis	81 63 pc	76 58 t
Nashville	84 56 s	86 59 s
New Orleans	84 67 s	84 68 pc
Oriando	85 65 pc	86 67 pc
Phoenix	96 72 s	94 70 pc
Portland, ME	63 40 s	62 45 s
Richmond	78 54 pc	76 57 pc
St. Louis	84 61 s	84 65 pc
Salt Lake City	68 44 t	67 46 pc
San Antonio	82 68 pc	84 71 t
San Diego	67 57 s	70 59 s
San Francisco	67 51 s	73 52 s
Seattle	62 43 pc	67 48 s
Tampa	87 67 pc	87 68 pc
Washington	75 55 s	74 54 s

Hourly Temps

24 hour period ending 6 p.m. Sunday in Philadelphia.

7 p.m.	.....64	7 a.m.	.....57
8 p.m.	.....62	8 a.m.	.....59
9 p.m.	.....60	9 a.m.	.....62
10 p.m.	.....59	10 a.m.	.....65
11 p.m.	.....58	11 a.m.	.....64
Midnight	.....58	Noon	.....68
1 a.m.	.....57	1 p.m.	.....70
2 a.m.	.....55	2 p.m.	.....74
3 a.m.	.....55	3 p.m.	.....75
4 a.m.	.....56	4 p.m.	.....76
5 a.m.	.....56	5 p.m.	.....75
6 a.m.	.....57	6 p.m.	.....74

Legend: Weather (W): s-sunny, pc-partly cloudy, c-cloudy, sh-showers, th-thunderstorms, rain, sf-snow flurries, sn-snow, ice, w-windy.

National Extremes (yesterday): High: 99°, Gila Bend, Ariz. Low: 28°, Grand Marais, Minn.

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BUSINESS



Staff photo by Jill Byerly
The Holiday Inn Express-Exton, located on Route 100 in West Whiteland, has started its switch to using 100 percent environment friendly products in the hotel. The electricity is now wind-powered, and the light bulbs and paper products are "100 percent green."

Green

(From Page B1)

Armed with that information, Field set about to "go green" by neutralizing the hotels' carbon footprint. In addition to switching the hotels' standard light bulbs to more energy-efficient lighting, switching to recycled paper and other recycled products, Field purchased carbon dioxide offsets, or credits, from Native Energy equal to the amount of emissions his Holiday Inn Express was responsible for each year. The hotel became the first

hotel in the Philadelphia area to offset its carbon emissions with 100 percent wind-based, renewable energy, he said. "It is relatively inexpensive, about \$6,500 a year to buy the credits. It's about 7 to 8 percent of the total utility bill," said Field, who compares buying carbon credits to his wife buying a hybrid car. "It cost a little bit more but it gives you a good feeling." Carbon dioxide offsetting is an alternative for people and businesses who want to reduce their emissions but find it too expensive or difficult to do so. The renewable energy projects funded by

the purchase of these offsets displace electricity from fossil fuels and reduce other greenhouse gas emissions. The specific wind projects that the Holiday Inn Express-Exton is funding through Native Energy include the Owl Feather War Bonnet Wind Farm and Alaska Native Village Wind. Field's current "green" project is Staybridge Suites-Briton Lake in Concord, which is being built with an energy management system designed to save 10 to 20 percent power usage for the hotel. To contact staff writer Gretchen Metz, send an e-mail to gmetz@dailylocal.com.

Colliton

(From Page B1)

click "press" and run the term "annuity." Inappropriate annuity sales are not limited to this group and what may be especially shocking is that some mainstream insurers and banks may sell annuities without full disclosure of the consequences to seniors. Since annuity sales typically result in generous commissions to the agent, they are sometimes overmarketed to the general public and especially to seniors. Here is the problem: • What is an annuity? Think of an annuity as a lock box. The purchaser places funds into the box. An agreement is entered into between an insurance company and the purchaser of the annuity that determines how the funds are to be treated. A beneficiary is typically designated in the event of death. The most important factor to note from a precautionary standpoint is that the purchaser is limited as to when he can withdraw his funds and, if he decides to withdraw funds prematurely, penalties are connected to the withdrawals, often substantial penalties. Seniors who would not think of surrendering a certificate of deposit before the due date because they fear loss of a portion of its value, often enter into annuities

where the penalty can be much more serious. In one case I reviewed recently, the purchaser would not have access to the funds without penalty until age 98. In another, annuities that would restrict almost all of the client's available funds were sold to the consumer when in a weakened condition within a few days of her being taken to the hospital and then to skilled nursing care. Some annuities have a feature known as a "nursing home waiver." The only way to know whether the annuity has this feature is to read the contract. Under a "nursing home waiver" the annuitant and his or her family do not pay additional surrender charges if the funds have to be withdrawn and used for nursing home care before the original period expires. They do have to pay taxes. If the annuity does not have this provision, then penalties would have to be paid regardless even if the funds are used for long-term care, and these penalties can be substantial. • What can be done? If a purchaser or her family believes that there has been an inappropriate sale of annuities, they should contact the agent or the company directly and bring this to their attention and, if this is desired, demand that the funds be released free of penalty. An inappropriate sale of annuities might have one or more of the following fea-

tures: the purchaser was inexperienced in investment matters or did not understand the agreement; the purchaser was in a weakened physical or emotional condition; the terms of the sale were grossly unreasonable. Some annuities have been sold where funds would not be available without penalty until the purchaser was well over 100 years old. Secondly, purchasers can report their experience to the Pennsylvania State Attorney General's office, whose Web site is listed above. For those who have other assets that are adequate to handle emergencies, parking a reasonable percentage of funds in annuities with a decent rate of return, whether fixed or variable, can make sense as part of an overall planning strategy. The issue of reasonableness depends on the facts. Janet Colliton is a West Chester attorney whose practice concentrates in elder law, retirement and special-needs planning, Medicare, Medicaid and estates. She is a principal of Colliton Law Associates PC and, with Jeffrey Jones, Certified Senior Advisor, of Life Transition Services LLC and a member of the National Academy of Elder Law Attorneys. Questions may be directed to her office at 790 E. Market St., Suite 250, West Chester, PA 19382, or to 610-436-6674, or e-mail at colliton@collitonlaw.com.

Move

(From Page B1)

ice team. Rabinowitz will coordinate efforts to communicate the firm's investment process, strategies and performance to institutional and subadvisory clients; for meeting those clients' needs for information; and for providing feedback on investment matters to clients, his colleagues on the team and Turner's portfolio managers/security analysts. Previously, Rabinowitz was a marketing associate in client service at Schneider Capital Management. Ryan Driscoll of Downton

was honored by his employer, NutriSystem of Horsham, as part of its internal Biggest Loser Challenge, a competition where employees were challenged to lose weight and get healthy. Some 19 participants lost a total of 264 pounds and 158.3 inches in three months. The winners then donated their now too-large clothes to the NutriSystem Clothing Drive for Project H.O.M.E., a Philadelphia-based non-profit organization. Mike Greenough was named chairman of the board at Decision-One in Devon. Greenough is a recognized and experienced leader in transforming technology organizations and building corporate value. He recently was president, chairman and chief

executive of SSA Global Technologies, a global enterprise software company. When he assumed leadership of SSA Global in May 2001, he launched an aggressive strategy to transform the company. Under his leadership, SSA Global increased its customer base through mergers, acquisitions and organic growth to approximately 10,000 active customers, and significantly increased its product and service offerings. Kristianna Del Grande of Downton joined Citidel as the public relations specialist. Del Grande will run the Thornedale-based credit union's media relations' management; act as Citidel spokesperson; manage the Citidel public relations strategy, planning, budgeting and execution; and en-

sure communication of strategic messages and a positive corporate image. Previously she was deputy press secretary to Gov. Edward G. Rendell and press secretary to First Lady Judge Marjorie O. Rendell in Harrisburg. She is a graduate of St. Joseph's University. Fox Rothschild LLP managing partner Michael Harrington of Upper Uwchlan was selected as one of Philadelphia Business Journal's 40 Under 40 for 2007. Harrington is both the youngest office managing partner and the youngest department co-chair in the corporate department in Fox Rothschild's history. Each year, the 40 Under 40 awards recognize men and women

39 years old or younger who have been committed to excellence and making a difference within their respective industries and communities. Winners are selected by an independent panel of judges. Linda R. Balcom joined Weston Solutions as a development manager in the company's redevelopment division. Balcom will do marketing, capture planning, proposal development and the winning and execution of early transfers of federal property. As part of the division, Balcom will help combine the company's expertise in real estate, remediation, construction and sustainability into an integrated team to acquire, remediate and redevelop contaminated properties.