



EMPLOYMENT APPLICATION

Synergy Hospitality, Inc. provides equal employment opportunities to all employees and applicants for employment without regard to race, creed, color, sex/gender, sexual orientation, national origin, age, disability, veteran status or rehabilitated ex-offender status in accordance with applicable federal, state and local laws.

Date of Application	List Position of Interest	<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Number	Alternate Number		
How Did You Hear About Us? <input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Website <input type="checkbox"/> Current Employee <input type="checkbox"/> Walk-in _____ <input type="checkbox"/> Other _____			

Are you legally eligible to work in the United States? (*Proof of eligibility will be required upon offer of employment*) YES NO

Are you over the age of 18 years? (*If no, you may be required to provide authorization*) YES NO

Can you with or without reasonable accommodation perform the essential functions of this job?
(*If you have any questions about the functions of the job, please ask the interviewer before answering this question.*) YES NO

Have you ever applied at any SHI hotel (Holiday Inn Express Exton, Staybridge Suites Wilmington Brandywine Valley, Homewood Suites Valley Forge, Candlewood Suites Bel Air) before? (*If yes, please provide hotel name & date(s).*) _____ YES NO

Have you ever been employed by any SHI hotel before? (*If yes, please provide hotel name & date(s)*) _____ YES NO

Have you ever been convicted of a crime? (*A conviction will not necessarily disqualify you.*) _____ YES NO

Do you have a valid driver's license? (*For driving positions only.*) YES NO

Have you been convicted of any moving violations in the past five years? YES NO

If yes, please explain: _____

Is anyone related to you employed here? If yes, please provide the name and relationship to you _____ YES NO

What salary or rate of pay do you expect to receive if employed? _____ per _____

EMPLOYMENT HISTORY (*Begin with current or most recent employer. Include all employment within the past 10 years.*)

1. Company Name	Employment Dates	Salary	End	Name and Title of Supervisor
Address	From:	\$	\$	
	To:			
Phone	Describe your duties:			
Reason for leaving and explanation				
2. Company Name	Employment Dates	Salary	End	Name and Title of Supervisor
Address	From:	\$	\$	
	To:			
Phone	Describe your duties:			
Reason for leaving and explanation				
2. Company Name	Employment Dates	Salary	End	Name and Title of Supervisor
Address	From:	\$	\$	
	To:			
Phone	Describe your duties:			
Reason for leaving and explanation				



EMPLOYMENT APPLICATION

On what date would you be available to work? _____

Please enter the hours and days you are available to work.

Describe any specialized training, apprenticeships, licenses or skills.

Please provide any other information that you feel will help us in considering your application for employment.

REFERENCES (Please list three persons, who are not related to you or previous supervisors, who can provide professional references.)

Name	Address	Phone Number	Relationship/Occupation	Years Known

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by SYNERGY HOSPITALITY INC. that such employment with SYNERGY HOSPITALITY, INC. is at-will, for no specified duration and may be terminated by either SYNERGY HOSPITALITY, INC. or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statement of SYNERGY HOSPITALITY, INC. or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of SYNERGY HOSPITALITY, INC. except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of SYNERGY HOSPITALITY, INC.

In consideration for employment with SYNERGY HOSPITALITY, INC., if employed, I agree to conform to the rules, regulations, policies and procedures of SYNERGY HOSPITALITY, INC. at all times and understand that such obedience is a condition of employment.

I understand that if offered a position with SYNERGY HOSPITALITY, INC., I may be required to submit to a pre-employment medical examination, drug screening and/or background check as a condition of employment. I understand that an unsatisfactory result from, refusal to cooperate with, or any attempt to affect the results of these pre-employments tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to SYNERGY HOSPITALITY, INC. and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature

Date

Synergy Hospitality, Inc. provides equal employment opportunities to all employees and applicants for employment without regard to race, creed, color, sex/gender, sexual orientation, national origin, age, disability, veteran status or rehabilitated ex-offender status in accordance with applicable federal, state and local laws.

Synergy Hospitality, Inc. promotes a safe and drug-free work environment. Employees are subject to drug screening and/or additional background check prior to or during employment.